# ABP Strategic Plan FY20–FY24

## Vision
Inspiring a lifetime pursuit of learning to improve child health

## Mission
Advancing child health by certifying pediatricians who meet standards of excellence and are committed to continuous learning and improvement

## Values
- **Consistency:** Making unbiased decisions based on published ABP policies
- **Excellence:** Striving to do our best work
- **Reliability:** Living up to responsibilities and commitment
- **Transparency:** Sharing non-confidential information openly

## Guiding Principles
**Overarching Principle:** The “North Star” for the ABP is and will remain the improvement of health outcomes for children, adolescents, and young adults.

- The ABP is primarily accountable to children, from infants to young adults, and their families as it guides professional self-regulation and certifies pediatricians.
- ABP certification recognizes pediatricians who meet rigorous standards for competencies essential to improving child health.
- The ABP supports best practices for the assessments of all core competencies using tools that are fair, valid, reliable, and contribute to lifelong professional development.
- The ABP prioritizes work that the organization is uniquely positioned to do.
- The ABP strives to align opportunities for continuing certification with pediatricians’ professional practice.
- The ABP continually evaluates and improves its work based on changing trends in child health, stakeholder feedback, and advances in knowledge, assessment, technology, and care delivery.
- The ABP engages in open dialog with pediatricians, patients and families, and other members of the public.
- The ABP seeks out and respects diverse backgrounds, experiences, and perspectives to inform its work.
- The ABP collaborates with other regulatory bodies, medical organizations, and professional societies to align accreditation and certification across the continuum from training through practice.

## Goals

<table>
<thead>
<tr>
<th>Certification Excellence</th>
<th>Meaningful Connections</th>
<th>Organizational Excellence</th>
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</thead>
<tbody>
<tr>
<td>Establish standards and implement processes that provide relevant, reliable assessments of competencies that reflect the professional commitments of the pediatrician</td>
<td>Foster relationships in our role as a certification body with and among pediatricians, the public, and other stakeholders engaged in improving the lives and health of children</td>
<td>Continuously evaluate our work to provide value to our stakeholders and encourage organizational and personal improvement among ABP staff and volunteers</td>
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## Objectives

- Improve assessments
- Improve tracking of residents and fellows
- Create an integrated certification platform
- Foster partnerships with the public, including patients and families
- Reach out to residents and fellows
- Engage certified pediatricians
- Collaborate with other stakeholders
- Provide an outstanding trainee and diplomate experience
- Promote diversity and inclusion
- Enhance ABP culture
- Develop ABP communication strategy
- Improve utility of ABP data