



ABP Corporate Policy

Honorarium Policy

OVERVIEW

This policy aims to set fair, consistent, and transparent standards for honoraria payments recognizing Appointees work *ex gratis* with the American Board of Pediatrics (ABP) and related entities in support of its mission. The term “honorarium” refers to a token of appreciation given as a payment in return for a service to the ABP. Honoraria provided by the ABP are not intended to equate to remuneration for all services provided.

ABP APPOINTEES

ABP Appointees are those individuals who serve for a specified term on an ABP committee/board/subboard. Appointees will be given honoraria using a tiered approach with a designated amount paid to each appointee, based on the committee/board/subboard for which they serve.

Amounts paid to each tier are determined by the work and deliverables of the committee/board/subboard to which they are appointed, rather than for time spent attending in-person meetings. Payments for each tier will be reviewed annually.

Honoraria will not be given to Appointees attending other ABP committee/subboard/board meetings outside of their specific committee appointment. Honoraria payments will be made annually. The Appointee can elect to receive the honorarium, have it paid directly to his/her practice or institution, or have it paid to the ABP Foundation. The honorarium payments may also be apportioned among these alternatives.

TASK FORCE APPOINTEES

Honoraria paid for serving on a Task Force will be determined at the time the Task Force is created.

NON-ABP APPOINTEES

Individuals who are invited to attend an-ABP sponsored meeting, such as representatives from other organizations or guests, will not be paid honoraria for participation or attendance at any meeting as a guest or guest presenter.