

Entrustable Professional Activities

Curricular Components Supporting EPA 2 for Child Abuse Pediatrics

Curricular Components That Support the Functions of EPA 2: Engage in Behaviors and Use Coping Strategies That Will Mitigate the Emotional Stress of Caring for Patients That Have Been Abused, Neglected, or Maltreated

- 1. Developing and maintaining greater resiliency through the preventive use of healthy coping strategies that help one to remain positive in the face of adversity
 - Identifies sources of professional stress and healthy responses to those stressors
 - Demonstrates healthy responses to stressors that lead to proactive planning of how to personally respond
 in a healthy way before anticipated stressors fully present themselves
 - Develops the ability to use self-awareness of one's own knowledge, skills, and emotional limitations that leads to appropriate help-seeking behaviors
 - Identifies appropriate resources that assist in reducing stress including the ability to generate multiple alternative solutions to difficult situations
 - Demonstrates advanced coping mechanisms and healthy responses to stressors, including mindfulness and reflection on what has gone well in stressful situations and how to apply lessons learned in the future
 - Develops personal strategies to respond to stressors in a healthy way
 - o Prioritizing values
 - Setting and pursuing goals
 - Setting limits
 - Possessing positive self-regard
 - Maintaining connectedness with family, friends, hobbies, and interests outside of work
 - o Maintaining good physical health through physical activity and nutrition
 - Acknowledging limitations
 - Using high-level defense mechanisms such as appropriate humor
 - Develops occupational strategies to respond to stressors in a healthy way
 - Setting limits
 - Seeking further education to prepare oneself for professional duties
 - Using a team approach, including mutual support for all members
 - Recognizing signs and symptoms of stress in other team members and supporting them in their coping strategies
 - Valuing and promoting collegiality
 - Practices flexibility/resilience, including the ability to recognize and adapt to various situational demands
 - Models professional conduct in interactions with patients, families, peers, and other disciplines/professionals demonstrating high ethical standards across settings and circumstances
- 2. Learning strategies to protect against the effects of exposure to secondary/vicarious trauma, compassion

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fatigue, and burnout, by recognizing their triggers/signs and seeking immediate support

- Acknowledges that uncertainty can cause stress
- Uses uncertainty and ambiguity as a motivation to seek information or understanding of unknown
- Demonstrates transparent communication regarding uncertainty and the limits of knowledge
- Develops insight into how one's life experiences and emotional make-up affect one's interactions with patients, families, and other professionals
- Demonstrates the ability to view multiple perspectives, having a sense of duty to contribute to the larger concern of a child's safety and welfare
- Develops the ability to use self-awareness of one's own knowledge, skills, and emotional limitations that leads to appropriate help-seeking behaviors
- Develops personal and occupational strategies to respond to stressors in a healthy way
- 3. Engaging in reflective practice to enhance awareness of emotional limitations that lead to timely helpseeking behaviors
 - Engages in behaviors associated with personal awareness, reflective practice, self-regulation, and self-monitoring in the development of emotional intelligence and mindfulness, which are central to developing healthy responses to stressors
 - Recognizes and acknowledges the importance of emotional intelligence (EI)
 - Recognizing emotional cues in oneself and others
 - Generating, demonstrating, and using emotions to communicate feelings or use them in other cognitive processes
 - Demonstrating the ability to be open to feelings and to modulate them in oneself and others so as to promote personal understanding and growth
 - Participates in observation and guided reflection to mature and progress in adaptive flexibility
- 4. Managing conflict between personal biases and professional responsibilities
 - Uses a proactive approach to conflict prevention and resolution in anticipation of the internal conflicts that may arise
 - Maintains balance among important life domains
 - Utilizes real-time peer review to ensure that personal values do not conflict with professional values when evaluating children with concerns for maltreatment
 - Recognizes and addresses potential for lapses in professionalism in oneself as well as peers
- 5. Recognizing potential threats to personal safety and utilizes practices that will mitigate them
 - Recognizes that personal safety may be an issue in some cases and prepares to use de-escalation skills (e.g., ensure immediate access to unobstructed exit, have colleague present for situations that may escalate, have security present for high-risk situations, verbally acknowledge patient/family's concern, use

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silence as a tool, sets boundaries for patient/family behavior, sets clear goals, concludes session with follow up plan)

- Demonstrates awareness of potential threats and has a contingency plan to deal with them.
- Knows community resources and apply them at the appropriate level required for each case

Curricular Components Authors

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