CODE OF PROFESSIONAL CONDUCT FOR ABP VOLUNTEERS

By accepting appointment to a volunteer position at the American Board of Pediatrics, I agree that in performing my responsibilities, I will:

- Support the mission, vision, values, goals and objectives of the ABP.
- Act in accordance with the highest ethical standards and in the best interest of the ABP and its diplomates.
- Uphold the credibility of the ABP and foster good will toward the ABP.
- Serve the overall best interests of the ABP rather than any particular constituency.
- Conduct myself in a spirit of collegiality and mutual respect for my fellow volunteers.
- Strive to understand, respect, and support the contributions of ABP staff and executive leadership.
- Respect principles of consistency and due process.
- Value diversity in all interactions and decisions and consider varied and opposing viewpoints.
- Demonstrate due diligence and dedication in preparation for the duties of my position and attendance at meetings, and in all other activities I undertake on behalf of the ABP.
- Comply with all ABP policies made known to me as pertaining to my position, including but not limited to, the Conflict of Interest and Confidentiality Policies that oblige me to:
  - Keep confidential all information specifically determined to be sensitive or proprietary, or generally considered to be matters of confidence.
  - Avoid real or perceived conflicts of interest.
  - Immediately disclose any real or potential conflict of interest as defined in the ABP Conflict of Interest Policy.
- Comply with all ABP policies and all software terms and conditions.
- Be accountable for adhering to this Code of Conduct.

A violation of the Volunteer Code of Conduct may result in review by the ABP Executive Committee.