



ABP Corporate Policy

Honorarium Policy

OVERVIEW

This policy aims to set fair, consistent, and transparent standards for honoraria payments that recognize Appointees who work *ex gratia* with the American Board of Pediatrics (ABP) and related entities in support of its mission. The term “honorarium” refers to a token of appreciation given as a payment in return for a service to the ABP. Honoraria provided by the ABP are not intended to equate to remuneration for all services provided.

ABP APPOINTEES

ABP Appointees are those individuals who serve for a specified term on an ABP committee/subboard/task force. Appointees will be given honoraria for the actual meeting days (excluding travel days) that require Appointees to be away from home to attend regularly scheduled meetings of the specific committee/subboard/task force to which they are appointed. Honoraria will not be given to Appointees attending other ABP committee/subboard/task force meetings outside of their specific committee appointment. Honoraria will not be given for dinner meetings occurring on the day of travel.

Staff will calculate the number of qualifying days and the total amount payable. The Appointee can elect to receive the honorarium, have it paid directly to his/her practice or institution, or have it paid to the ABP Foundation. The honorarium payments may also be apportioned among these alternatives.

NON-ABP APPOINTEES

Individuals who are invited to attend an-ABP sponsored meeting, such as representatives from other organizations or guests, will not be paid honoraria for participation or attendance at any meeting as a guest or guest presenter.

Policy Adopted Date: 01/99

Last Non-Contextual Revised: 09/19

Last Revision Approved by the Board of Directors/Executive Committee: 06/18