EPA 13: Contribute to the Fiscally Sound, Equitable, and Collaborative Management of a Health Care Workplace

Supervision Scale for This EPA

1. Trusted to observe only
2. Trusted to execute with direct supervision and coaching with supervisor verifying work product for accuracy
3. Trusted to execute with supervisor serving as a consultant for all tasks
4. Trusted to execute with supervisor serving as a consultant but only for complex tasks
5. Trusted to execute without supervision
   5a. Not yet ready to also supervise others in the execution of this EPA*
   5b. Also trusted to supervise others in execution of this EPA*

*Where supervision means: Ability to assess patient and learner needs ensuring safe, effective care and further trainee development by tailoring supervision level for this EPA

Description of the Activity

The ability to function as a contributing member of a pediatric workplace, whether generalist or subspecialist, is a core activity for today’s pediatrician, and particularly critical due to the complexities of the US health care system.

The specific functions which define this EPA include:

- Utilizing a working knowledge of current health care payment systems and billing requirements relevant to practice
- Engaging and working with the interprofessional practice team to improve processes to deliver efficient and fiscally sound health care to children
- Demonstrating an awareness of financial practices that affect the workplace

Judicious Mapping to Competencies Critical to Entrustment Decisions*

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Context for the EPA

**Rationale:** Pediatricians are dedicated to the health and well-being of children. Providing the setting for a clinical practice, and providing the resources for patients and families, requires skill and careful attention toward managing a workplace that is financially viable. Pediatricians, as all medical professionals, are guided by putting the interests of patients above their own personal interests in many cases. There must be balance in principles of doing what is ethically right for patients and building the assets and revenue of a clinical practice.

**Scope of Practice:** Pediatricians must have knowledge and ability to function in a multitude of health care settings from a financial and billing standpoint. Practitioners must keep up to date with the regulations of documentation, billing levels, patient rights and federal regulations that are ever present and ever changing. Further, pediatricians in any system must be conscientious and aware of the implications of practice processes on the health of patients and the financial well-being of the health care workplace.