



# Alternative Pathway for Academic Faculty Proposed Two-Year Evaluation Plan

Name: \_\_\_\_\_ Institution: \_\_\_\_\_

Department Chair: \_\_\_\_\_  
Name Signature Date

The department chair is ultimately responsible for the communication to the Credentials Committee of the prospective plan and its successful implementation and completion. At the conclusion, the chair must assure the nominated faculty member's competence in general pediatrics and/or the pediatric subspecialty.

Dates of Plan: \_\_\_\_\_ to \_\_\_\_\_

The department chair may delegate the creation and supervision of the evaluation plan to another who is in a clear position within the department to implement and oversee the evaluations.

Person Responsible for Coordinating the Evaluation Plan: \_\_\_\_\_

Role: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### Status — Click Box for Completion

- The plan presented to the Credentials Committee should be rigorous, structured and include multi-source evaluation or documentation from the credentialing department or promotions committee. It should be clear what assessments will take place.
- The specific knowledge, skills and attitudes to demonstrate competence in the competencies and provide opportunities for clinical practice/consultation. The context of the assessments should be clear.
- The plan should demonstrate that the evaluation will be more than the usual faculty assessments.
- The plan should indicate who will perform the assessments.
- There should be clarity that the assessment will include general pediatrics competencies.
- A timeline for the two years of evaluation, including the dates that assessments will take place. At least four formal assessment periods should be established no more than six months apart.

### Description of the Two-Year Evaluation Plan:

### A Complete Petition Includes:

- ☐ Letter of Nomination from the Department Chair
- ☐ Completed Two-Year Evaluation Plan
- ☐ Documentation of general pediatrics training completed outside the U.S.
- ☐ Copy of Nominee's CV included
- ☐ The Credentials Committee will review the plan at its next opportunity and may seek additional details regarding the plan following its initial review.